# **PXT Select<sup>™</sup>** Individual's Graph

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# INTRODUCTION

This report will give you the results from the assessment you took along with a brief explanation of each scale measured on the assessment.

### What's in this report?

#### **RESULTS SUMMARY**

Your results are illustrated on scales for Thinking Style, continua for Behavioral Traits, and a ranked-order list for Interests

#### DEFINITIONS

Each of the styles, traits, and interests will be defined on the page following the Results Summary

### What did the assessment I took measure?

### THINKING STYLE

- Thinking Style is the ability to process information.
- It includes problem-solving, communication, interaction, and learning skills.
- Results are illustrated on scales ranging from 1 to 10.
- A higher score is not necessarily the best indicator of on-the-job performance.

### **BEHAVIORAL TRAITS**

- Behavioral Traits are commonly observed actions that help define who you are.
- Each scale is defined by two opposing, but equally valuable, end points.
- One side of the continuum is not better than the other.

### **INTERESTS**

- This section may indicate your motivation and potential satisfaction with various jobs.
- These are ranked in order from your highest- to lowest-scoring interest.

# **Results Summary**

# THINKING STYLE

	1	2	3	4	5	6	7	8	9	10
Composite Score								You		
Verbal Skill									You	
Verbal Reasoning						You				
Numerical Ability									You	
Numeric Reasoning									You	

### **BEHAVIORAL TRAITS**

Pace						You		
	< STEADY							URGENT >
Assertiveness						You		
	< UNASSUMING							FORCEFUL >
Sociability			You					
	< RESERVED							OUTGOING >
Conformity					You			
	< STRONG-WILLED							COMPLIANT >
Outlook		You						
	< SKEPTICAL							TRUSTING >
Decisiveness			You					
	< DELIBERATE							BOLD >
Accommodation				You				
	< STEADFAST							AGREEABLE >
Independence						You		
	< RELIANT						Д	UTONOMOUS >
Judgment							You	
	< INTUITIVE							FACTUAL >

## YOUR ORDER OF INTERESTS

The assessment you took measured six possible Interests. They are ordered below from your highest- to lowest-scoring interest. Two-way and three-way ties are indicated if present.

TECHNICAL CREATIVE FINANCIAL/ADMIN ENTERPRISING PEOPLE SERVICE MECHANICAL

# DEFINITIONS

### THINKING STYLE

Composite Score A reflection of overall learning, reasoning, and problem-solving potential

Verbal Skill A measure of vocabulary

Verbal Reasoning Using words for reasoning and problem solving

Numerical Ability A measure of numerical calculation ability

Numeric Reasoning Using numbers as a basis in reasoning and problem solving

### **BEHAVIORAL TRAITS**

Pace Overall rate of task completion

Assertiveness Expression of opinions and need for control

Sociability Desire for interaction with others

Conformity Attitude on policies and supervision

**Outlook** Anticipation of outcomes and motives

**Decisiveness** Use of speed and caution to make decisions

Accommodation Inclination to tend to others' needs and ideas

**Independence** Level of preference for instruction and guidance

Judgment Basis for forming opinions and making decisions

### INTERESTS

Enterprising Suggests the enjoyment of leadership, presenting ideas, and persuading others

Financial/Admin Suggests the enjoyment of working with numbers, organizing information, and office routines such as record-keeping and completing paperwork

People Service Suggests the enjoyment of collaboration, compromise, and helping others

**Technical** Suggests the enjoyment of learning technical material, interpreting complex information, and solving abstract problems

**Mechanical** Suggests the enjoyment of building and repairing things and working with machinery or tools

Creative Suggests the enjoyment of imaginative and artistic activities